

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – CT Department – Smt. Gulnaz Begum, Junior Assistant, O/o. Commissioner (CT) – Negligence to duty and mis-behaviour with staff members – Major punishment i.e., Compulsory Retirement imposed – Revision petition – Request for re-instatement – Allowed – Orders – Issued.

REVENUE (VIG.I) DEPARTMENT

G.O.(Rt.) No. 430.

Dated:08.04.2011.

Read the following:-

1. Proceedings of the Secretary to Commissioner of Commercial Taxes, AP., Hyderabad, CCT's Ref.No.V4/1675/2007, dt.29.04.2010.
2. Proceedings of the Commissioner of Commercial Taxes, AP., Hyderabad, CCT's Ref.No.V4/1675/2007, dt.29.11.2010.
3. Revision petition of Smt. Gulnaz Begum, Junior Assistant, O/o.CCT., Nampally, Hyderabad, dt.25.02.2011.

ORDER:

In the reference 3rd read above, Smt. S. Gulnaz Begum, among others, have stated that she was falsely implicated in a charge alleging that she is not attending office and signing in a separate sheet and finally a punishment of compulsory retirement from service was imposed on her without giving notice and opportunity. She represented that one of the Superintendents in the Office of the Commissioner of Commercial Taxes has been harassing her and he is the man behind the entire episode. Her mother has given a complaint against the above Superintendent and a FIR has also been lodged. She stated that she has never disobeyed the orders of higher authorities and whenever absent for duties, she used to apply for leave and enclosed Medical certificates for reference. She has also given a Written Statement of Defence for the charge framed against herself. But, the authorities have not considered it and ordered for Compulsory Retirement, without furnishing a copy of the Enquiry Report. Aggrieved by it she approached the Hon'ble A.P. Administrative Tribunal and the Tribunal has ordered to consider her case. However, the Commissioner of Commercial Taxes has upheld the orders of the Secretary to Commissioner of Commercial Taxes. She, has finally, requested the Government to re-instate her to duty by setting-aside the Compulsory Retirement orders issued by the Secretary to Commissioner of Commercial Taxes and confirmed by the Commissioner of Commercial Taxes, AP., Hyderabad.

2) Government have examined the matter keeping in view the material records and the orders issued by the Secretary to Commissioner of Commercial Taxes and Commissioner of Commercial Taxes, A.P., Hyderabad. Government has observed Accused Officer is guilty of gross misconduct and insubordination. However the punishment of Compulsory Retirement imposed on Smt. S. Gulnaz Begum (Accused Officer) appears to be grossly dis-proportionate to the gravity of the charges that are held proved and hence decided to reduce the punishment to one of stoppage of four (4) increments with cumulative effect and also to reinstate Smt. Gulnaz Begum into duty, immediately.

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3) Now, therefore, in exercise of the powers conferred under Rule 37 of A.P. Civil Services (CC&A) Rules, 1991, Government hereby direct the Commissioner of Commercial Taxes, Andhra Pradesh, Hyderabad to reinstate Smt. Gulnaz Begum who is under Compulsory Retirement as Junior Assistant immediately. Government also revise the punishment of Compulsory Retirement awarded to her vide reference 1st read above and confirmed by the Commissioner of Commercial Taxes vide reference 2nd read above to that of stoppage of four (4) annual increments with cumulative effect.

4) The Commissioner of Commercial Taxes, Andhra Pradesh, Hyderabad, shall take necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner of Commercial Taxes, Andhra Pradesh, Hyderabad.
Smt. Gulnaz Begum,
H.No.180/B, Flat – A1, Sanjeevareddy Nagar,
Hyderabad. (**Thro: The CCT., AP., Hyderabad.**)
The Pay & Accounts Officer, Hyderabad.

Copy to:

The Accountant-General, AP., Hyderabad.
The Director of Treasuries & Accounts, AP., Hyderabad.
File/SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER